

## **EYS anniversary workshop "Analysis of strengths and challenges"**

### **Our strengths**

- State funding
- Offer on the topic of "religion" and "spirituality"
- Offering unique community experiences
- Intercultural, international exchange / understanding
- Motivated teamers
- Continuity for team members
- The opportunity to change roles, to make a "career". (From participant to team leader to seminar leader to advisory board member to support association member)
- Individual approach for teamers, individual support for teamers
- Good networking, good cooperation within and outside the EYS
- Good contact with the camp partners
- Personal, informal, familiar contact between management (coordinator) and team members
- EYS is a family. One generation passes it on to the next generation
- Very good preparation for the camps / very good material (there is a template for everything)
- Quality before quantity
- Openness = everyone can come (e.g. no matter what religion he/she belongs to)
- Our strength is our experience and mistakes that we can use to learn
- 66 years of experience
- Evaluation (good and bad is used to become better / we learn from the past)

### **Challenges to be overcome**

- No replacement for coordinator
- Lack of team members (Covid19) / lack of time to prepare (jobs to finance studies)
- Lack of German participants
- Fear of leaving the comfort zone (convenience)
- Lack of knowledge management
- Rising costs, less money
- Time-consuming visa procedures
- Finding suitable participants
- Growing racism
- False expectations among participants / lack of motivation (work camp as a stopgap / emergency solution for the vacations)
- War in the Ukraine